Government of Jammu and Kashmir
Health and Medical Education Department
Civil Secretariat, Srinagar/Jammu

NOTIFICATION

Srinagar, the 18th August, 2021

S.O. 287. —In exercise of the powers conferred by proviso to Article 309 of Constitution of the India, the Lieutenant Governor is pleased to make the following rules, namely:

1. Short title and commencement —(1) These rules may be called Government Medical College, Kathua (Gazetted) Service Recruitment Rules, 2021.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. **Definitions.**—(1) In these rules, unless the context otherwise requires:

(a) **"Administrative Department"** means the Department of the Government in the Civil Secretariat holding the administrative charge of the Service;
(b) **"Cadre"** means the cadre of the service;
(c) **"Commission"** means the Jammu & Kashmir Public Service Commission;
(d) **"Government"** means the Government of Jammu and Kashmir;
(e) **"Head of the Department"** means the Major Head of the Department holding the administrative control of the organization;
(f) **"Member of the Service"** means a person appointed to a post in the service under the provisions of these rules;
(g) **"Post"** means a permanent and temporary post, carrying a definite time scale of pay sanctioned by the competent authority;
(h) **"Rules"** mean the Government Medical College, Kathua (Gazetted) Service Recruitment Rules, 2021;
(i) **"Schedules"** mean the schedules annexed to these rules;
(j) **"Service"** means Government Medical College, Kathua Gazetted Service; and
(k) **"UT"** means the Union Territory of Jammu and Kashmir.

(2) Words and expressions used in these rules but not defined shall have the same meaning as assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 / the Jammu and Kashmir Civil Services Regulations.

3. Constitution of service. —(1) From the date of commencement of these rules, there shall be constituted the Government Medical College, Kathua, Gazetted Service.

(2) The Government may, at the commencement of these rules, appoint to the service any person who is eligible for appointment to that service at the commencement of

these rules and is holding in substantive capacity any post included in the cadre of the service:

Provided that for the purposes of initial constitution of the service, the person holding any post in substantive capacity to which he/she was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he / she is fully qualified to hold the post under these rules, unless he / she opts otherwise within 15 days from the commencement of these rules.

Explanation: The word "holding" means a person holding a post included in the cadre of Government Medical College, Kathua (Gazetted) Service, in its sanctioned scale of pay on regular basis under orders of competent authority and will not cover the persons holding a post on ex-cadre / deputation basis or on adhoc basis or in a stop gap arrangement.

4. Strength and composition of the service. — (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall, at the initial constitution of the service under rules, be such as specified in Schedule – I annexed to these rules:

Provided that the Government may create temporary posts in the cadre of the service for specified period as may be considered necessary from time to time.

(2) The Government shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit.

5. Qualification and method of recruitment. — (1) No person shall be eligible for appointment to any post in any class, category or grade in the service unless he/she possesses the qualifications as laid down in Schedule II annexed to these rules and fulfils other requirements of recruitment as provided in the rules and orders of the Government for the time being in force.

(2) Appointment to the service shall be made:

(a) by direct recruitment; or
(b) by promotion

6. Probation.—(1) Probation of persons appointed to the service by direct recruitment shall be regulated in terms of the Jammu and Kashmir probationer (Condition of Service, Pay and Allowances) and Fixation of Tenure Rules, 2020 and in all other cases under the provisions of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

(2) The pay of a person appointed to the service under these rules through direct recruitment shall be regularized as per the provisions of Jammu and Kashmir Probationer (Condition of Service, Pay and Allowances) and Fixation of Tenure Rules, 2020 and in all

other cases, as per the provisions of Jammu and Kashmir Civil Service Regulations, 1956 or general rules as issued from time to time.

7. Reservation in Appointments.— While making appointments either by direct recruitment or by promotion, reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Castes / Scheduled Tribes / Backward Classes or any other category or class of persons under the provisions of the Jammu and Kashmir Reservation Act, 2004 and the rules made thereunder.

8. Training and Departmental Examination.— Persons appointed to the service by direct recruitment shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation or trial such departmental examination as the Government may prescribe:

Provided that the Government may exempt persons from such training or departmental examination either wholly or partly, who have passed a departmental examination or have undergone training declared by Government equivalent to a departmental examination or training prescribed under these rules.

9. Eligibility of Government servants for Direct Recruitment.— A person already in the Government service may apply through proper channel for direct recruitment against a vacant post in any particular class or category in the service if he /she possess the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit for direct recruitment in respect of such Government servant shall be as provided in the general rules:

Provided that in case of a post which requires a higher degree of specialization and or experience, the Government may prescribe a higher age limit.

10. Maintenance of seniority lists.— Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain final seniority lists of the service members and shall update the same on annual basis on first January every year.

11. Residuary matters.— In regard to matters not specifically covered by these rules, the members of the service shall be governed by the rules/ regulations and orders applicable to the UT Civil Service in general.

12. Interpretation.— If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

By order of the Lieutenant Governor of Jammu and Kashmir.

(Atal Dulloo), IAS
Additional Chief Secretary
Health and Medical Education Department

SCHEDULE-I

S. No	Name of Post	Pay Level	Sanctioned Strength
1	**DEPARTMENT OF ADMINISTRATION**		
	Principal/Dean	Level-15 (182200-224100)	1
	Coordinator (Head of a department)	Level-13(123100-215900)	1
	Deputy Director (P&S)	Level-11 (67700-208700)	1
	Chief Accounts Officer	Level-11 (67700-208700)	1
	Medical Record Officer	Level-08 (47600-151100)	1
	Librarian	Level-08 (47600-151100)	1
	Assistant Director (P&S)	Level-08 (47600-151100)	1
	Public Law Officer	Level-08 (47600-151100)	1
	Administrative Officer	Level-08 (47600-151100)	1
2	**DEPARTMENT OF ANAESTHESIOLOGY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	2
	Assistant Professor	Level-11 (67700-208700)	3
	Tutor/Registrar/Senior Resident	Level-09 (52700-166700)	8
3	**DEPARTMENT OF ANATOMY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	2
	Tutor/ Demonstrator	Level-09 (52700-166700)	4
4	**DEPARTMENT OF BIOCHEMISTRY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor/ Demonstrator	Level-09 (52700-166700)	4
5	**DEPARTMENT OF BLOOD BANK**		
	Professor	Level-13 (123100-215900)	1
	Lecturer	Level-09 (52700-166700)	1
6	**DEPARTMENT OF COMMUNITY MEDICINE**		
	Community Medicine		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	2
	Assistant Professor	Level-11 (67700-208700)	2
	Epidemiologist-cum-Assistant Professor	Level-09 (52700-166700)	1
	Statistician-cum-Assistant Professor	Level-09 (52700-166700)	1
	Tutor/ Demonstrator	Level-09 (52700-166700)	4
	Staff for Rural Training Health Centre(Including field work and Epidemiological Studies)		
	Medical Officer of Health-cum-lecturer/ Assistant Professor.	Level-11 (67700-208700)	1
	Lady Medical Officer	Level-09 (52700-166700)	1
	Urban Training Health Centre		
	Medical officer of Health-cum-Lecturer/Assistant Professor	Level-11 (67700-208700)	1
	Lady Medical Officer	Level-09 (52700-166700)	1
7	**DEPARTMENT OF DENTISTRY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor/Registrar/Senior Residents	Level-09 (52700-166700)	2
8	**DEPARTMENT OF DERMATOLOGY, VENEREOLOGY & LEPROSY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	2

	Junior Residents	Level-09 (52700-166700)	3
9	**DEPARTMENT OF OTO-RHINO-LARYNGOLOGY (ENT)**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	2
	Junior Residents	Level-09 (52700-166700)	3
10	**DEPARTMENT OF FORENSIC MEDICINE**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor/Demonstrator	Level-09 (52700-166700)	2
11	**DEPARTMENT OF GENERAL MEDICINE**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	3
	Assistant Professor	Level-11 (67700-208700)	4
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	6
	Junior Residents	Level-09 (52700-166700)	12
12	**DEPARTMENT OF GENERAL SURGERY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	3
	Assistant Professor	Level-11 (67700-208700)	4
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	6
	Junior Residents	Level-09 (52700-166700)	12
13	**DEPARTMENT OF MICROBIOLOGY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	2
	Tutor/Demonstrator	Level-09 (52700-166700)	3
14	**DEPARTMENT OF OBSTETRICS AND GYNAECOLOGY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	2
	Assistant Professor	Level-11 (67700-208700)	3
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	3
	Junior Residents	Level-09 (52700-166700)	6
	ANCILLARY STAFF		
	Antenatal Medical officer-cum-lecturer/ Assistant Professor	Level-11 (67700-208700)	1
	Maternity and Child Welfare Officer-cum-lecturer/ Assistant Professor	Level-11 (67700-208700)	1
15	**DEPARTMENT OF OPHTHALOMOLOGY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	2
	Junior Residents	Level-09 (52700-166700)	3
16	**DEPARTMENT OF ORTHOPAEDICS**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	2
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	3
	Junior Residents	Level-09 (52700-166700)	6
17	**DEPARTMENT OF PATHOLOGY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	3
	Assistant Professor	Level-11 (67700-208700)	3
	Tutor/Demonstrator	Level-09 (52700-166700)	4
18	**DEPARTMENT OF PAEDIATRICS**		
	Professor	Level-13 (123100-215900)	1

	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	2
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	3
	Junior Residents	Level-09 (52700-166700)	6
	Child Psychologist	Level-09 (52700-166700)	1
19	**DEPARTMENT OF PHARMACOLOGY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	2
	Tutor/ Demonstrator	Level-09 (52700-166700)	2
20	**DEPARTMENT OF PHYSICAL MEDICINE AND REHABILITATION**		
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Senior Resident	Level-09 (52700-166700)	2
	House Surgeon/Junior Resident	Level-09 (52700-166700)	1
21	**DEPARTMENT OF PHYSIOLOGY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	2
	Tutor/ Demonstrator	Level-09 (52700-166700)	4
22	**DEPARTMENT OF PSYCHIATRY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	2
	Junior Residents	Level-09 (52700-166700)	3
23	**DEPARTMENT OF RADIO-DIAGNOSIS**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor/Registrar/Senior Residents	Level-09 (52700-166700)	5
24	**DEPARTMENT OF RADIO-THERAPY**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	2
	Tutor/Registrar	Level-09 (52700-166700)	3
25	**DEPARTMENT OF TUBERCULOSIS & RESPIRATORY DISEASES**		
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	2
	Junior Residents	Level-09 (52700-166700)	3
26	**DEPARTMENT OF CENTRAL CASUALTY SERVICES**		
	Casualty Medical Officer	Level-09 (52700-166700)	12
27	**GENERAL POSTS**		
	Veterinary Officer	Level-09 (52700-166700)	1
	Sports Officer	Level-08 (47600-151100)	1
	Total		**267**
28	**ASSOCIATED HOSPITAL, KATHUA**		
1	Medical Superintendent	Level-12 (78800-209200)	1
2	Sr. Consultant Ophthalmology	Level-12 (78800-209200)	1
3	Consultant Ophthalmology	Level-11 (67700-208700)	1
4	Consultant Surgeon	Level-11 (67700-208700)	3
5	Consultant Physician	Level-11 (67700-208700)	3
6	Consultant Anaesthetist	Level-11 (67700-208700)	3
7	Consultant Gynaecologist	Level-11 (67700-208700)	3
8	Consultant Radiologist	Level-11 (67700-208700)	2
9	Consultant Orthopaedics	Level-11 (67700-208700)	1

10	Consultant Paediatrician	Level-11 (67700-208700)	2
11	Consultant ENT	Level-11 (67700-208700)	1
12	Consultant Dental Surgeon	Level-11 (67700-208700)	1
13	Pathologist	Level-11 (67700-208700)	1
14	Dental Surgeon	Level-09 (52700-166700)	2
15	Blood Bank Officer	Level-09 (52700-166700)	1
16	Medical Officer	Level-09 (52700-166700)	22
17	Medical Officer (ISM)	Level-09 (52700-166700)	1
	Rural Health Training Centre, Budhi		
18	Dental Surgeon	Level-09 (52700-166700)	1
19	Medical Officer	Level-09 (52700-166700)	2
	Total		**52**

(Nasir Bilal Shah)
Under Secretary to the Government
Health and Medical Education Department

SCHEDULE-II

S. No.	Discipline	Post	Pay Level	Minimum Qualification for Direct Recruitment	Mode of Recruitment
1.	**Department of Administration**				
		Principal /Dean	Level-15 (182200-224100)	-	By Selection from Professors with a minimum of ten (10) years teaching experience as Professor and Associate Professor in Government Medical College, Kathua, out of which at least five(05) years should be as Professor in any Department in the same college. In case of non-availability of eligible members from the concerned Medical College, selection shall be made from eligible Professors of Government Medical College, Jammu.
		Coordinator	Level 13 (123100-215900)	-	By selection from the senior most Professors cum HODs strictly as per the seniority and eligibility as prescribed by the MCI (now NMC) for the said post, as amended from time to time.
		Deputy Director (P&S)	Level 11 (67700-208700)	-	By deputation from Planning, Development & Monitoring Department
		Chief Accounts Officer	Level 11 (67700-208700)	-	By deputation from Finance Department
		Medical Record Officer	Level 8 (47600-151100)	B.Sc/M.Sc or equivalent having one year course of Medical Record Officer/Keeper from a recognised Institution with two years experience in Organising and maintenance of Medical Records in a Hospital or in a Medical Institution.	100% by direct recruitment
		Libranan	Level 8 (47600-151100)	Master's degree in Library Science.	100% by direct recruitment
		Assistant Director (P&S)	Level 8 (47600-151100)	-	By deputation from Planning, Development & Monitoring Department.
		Public Law Officer	Level 8 (47600-151100)	-	By deputation from Department of Law Justice and Parliamentary Affairs.
		Administrative Officer	Level 8 (47600-151100)	-	By deputation from General Administration Department.
2.	**Department of Anaesthesiology**	Professor	Level 13 (123100-215900)	MD (Anaesthesiology) / MS (Anaesthesiology) / DNB (Anaesthesiology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as

					one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Anaesthesiology)/ MS (Anaesthesiology) / DNB (Anaesthesiology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed / national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national

					journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Anaesthesiology) / MS (Anaesthesiology) / DNB (Anaesthesiology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission). MS/MD/DNB (Anaesthesiology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
3.	**Department of Anatomy**	Professor	Level 13 (123100-215900)	MS (Anatomy) / MD (Anatomy)/ DNB(Anatomy) / MBBS with M.Sc. (Anatomy) / M.Sc. (Medical Anatomy) with Ph.D. (Medical Anatomy) / M.Sc. (Medical Anatomy) with D.Sc. (Medical Anatomy) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research

					publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MS(Anatomy) / MD(Anatomy) / DNB(Anatomy) / MBBS with M.Sc. (Anatomy) / M.Sc. (Medical Anatomy) with Ph.D. (Medical Anatomy) / M.Sc. (Medical Anatomy) with D.Sc. (Medical Anatomy) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant

					subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MS(Anatomy) / MD(Anatomy)/ DNB(Anatomy) / MBBS with M.Sc. (Anatomy) / M.Sc. (Medical Anatomy) with Ph.D. (Medical Anatomy) / M.Sc. (Medical Anatomy) with D.Sc. (Medical Anatomy) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS/M.Sc. (Medical Anatomy) for non-medical persons from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission. MS / MD/ Ph.D / D.Sc (Medical Anatomy) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
4.	**Department of Bio-Chemistry**	Professor	Level 13 (123100-215900)	MD(Biochemistry) / DNB(Bio-Chemistry / MBBS with M.Sc (Medical Biochemistry) / M.Sc. (Medical Biochemistry) with Ph.D. (Medical Biochemistry) / M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.

					Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Biochemistry) / DNB (Bio-Chemistry / MBBS with M.Sc. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with Ph.D (Medical Biochemistry) / M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.

					Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD(Biochemistry) / DNB(Bio-Chemistry / MBBS with M.Sc. (Medical Biochemistry) / M.Sc. (Medical Biochemistry) with Ph.D (Medical Biochemistry) / M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS / M.Sc. (Medical Bio-Chemistry) for non-medical persons from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission. MD/DNB/Ph.D / D.Sc (Medical Bio-Chemistry) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
5.	**Department of Blood Bank**	Professor	Level 13 (123100-215900)	MD (Immunology) / DNB (Immunology) / M.D.(Immunology & Transfusion) / DNB Immunology & Transfusion)/MD Immuno-Haematology & Blood Transfusion / DNB Immuno-Haematology & Blood Transfusion or MD (Haematology) or MD Pathology or MD Microbiology or MD Bacteriology with 2 years teaching experience or special training in the Department of Immuno-Haematology & Blood Transfusion from an Institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate

					medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Lecturer	Level 9 (52700-166700)	MD (Immunology) / DNB (Immunology) / MD(Immunology & Transfusion) / DNB Immunology & Transfusion)/MD Immuno-Haematology & Blood Transfusion / DNB Immuno-Haematology & Blood Transfusion or MD (Haematology) or MD Pathology or M.D Microbiology or MD Bacteriology with 2 years teaching experience or special training in the Department of Immuno-Haematology & Blood Transfusion from an Institution duly recognised by Medical Council of India (now National Medical Commission)	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
6.	**Department of Community Medicine**	Professor	Level 13 (123100-215900)	MD (Social & Preventive Medicine / Community Medicine) / DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as

					first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Social & Preventive Medicine / Community Medicine) / DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed / national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with

					two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Social & Preventive Medicine / Community Medicine)/DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Epidemiologist-cum-Assistant Professor	Level 9 (52700-166700)	MD (Social & Preventive Medicine / Community Medicine) / DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Statistician-Cum-Assistant Professor	Level 9 (52700-166700)	-	By deputation from Planning, Development & Monitoring Department of an Officer of equivalent Rank.
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS degree from an institution duly recognised by Medical Council of India. MD/DNB in Social & Preventive Medicine / Community Medicine shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
	Staff for Rural Training and Health Centre (including Field work and Epidemiological studies)	Medical Officer of Health cum Lecturer /Assistant Professor	Level 11 (67700-208700)	MD (Social & Preventive Medicine / Community Medicine) / DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Lady Medical Officer	Level 9 (52700-166700)	MD (Social & Preventive Medicine / Community Medicine)/DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment.
	Urban Training Health Centre	Medical Officer of Health cum Lecturer /Assistant Professor	Level 11 (67700-208700)	MD (Social & Preventive Medicine / Community Medicine)/DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Lady Medical	Level 9	MD (Social & Preventive Medicine	100% by direct recruitment.

		Officer	(52700-166700)	/ Community Medicine)/DNB Social & Preventive Medicine/Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	
7.	**Department of Dentistry**	Professor	Level 13 (123100-215900)	MDS in any discipline of Dentistry from an Institution duly recognised by Dental Council of India.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Dental Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MDS in any discipline of Dentistry from an Institution duly recognised by Dental Council of	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such

				India.	with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Dental Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MDS in any discipline of Dentistry from an Institution duly recognised by Dental Council of India.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Dental Council of India (now National Medical Commission).
		Tutor/ Registrar/Senior Resident	Level 9 (52700-166700)	BDS degree from an institution recognized by the Dental Council of India. MDS shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
8.	**Department of Dermatology/ Venerology and Leprosy**	Professor	Level 13 (123100-215900)	MD (Dermatology and Venerology) / MD (Dermatology, Venerology & Leprosy) / DNB Dermatology and Venerology) / DNB (Dermatology, Venerology& Leprosy) / MD Medicine with	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals,

				Diploma in Veneral Diseases or Diploma in Dermatology from an institution duly recognized by Medical Council of India (now National Medical Commission).	accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD(Dermatology and Venerology) / MD (Dermatology, Venerology & Leprosy) / DNB Dermatology and Venerology) / DNB(Dermatology, Venerology & Leprosy) / MD Medicine with Diploma in Veneral Diseases or Diploma in Dermatology from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of

					lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Dermatology and Venerology) / MD (Dermatology, Venerology & Leprosy) /DNB Dermatology and Venerology) / DNB (Dermatology, Venerology & Leprosy) / MD Medicine with Diploma in Veneral Diseases or Diploma in Dermatology from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/Registrar/ Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission). MD/DNB (Dermatology and Venerology / MD / DNB (Dermatology, Venerology & Leprosy) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
9.	**Department of OTO-Rhino-Laryngology (ENT)**	Professor	Level 13 (123100-215900)	MS (Oto-Rhino Laryngology) / DNB (Oto-Rhino Laryngology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original

					research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MS (Oto-Rhino Laryngology) /DNB (Oto-Rhino Laryngology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges

					by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MS (Oto-RhinoLaryngology) /DNB (Oto-Rhino Laryngology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission). MS/DNB (Oto-Rhino Laryngology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
10.	**Department of Forensic Medicine**	Professor	Level 13 (123100-215900)	MD/DNB in Forensic Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or

					ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD/DNB in Forensic Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant

					Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD/DNB in Forensic Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS degree from an institution duly recognised by Medical Council of India. MD/DNB in Forensic Medicine shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
11.	**Department of General Medicine**	Professor	Level 13 (123100-215900)	MD (Medicine) / MD (General Medicine) / DNB (Medicine/ DNB (General Medicine) from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the

					concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Medicine) / MD (General Medicine) /DNB(Medicine/ DNB (General Medicine) from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having

					more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Medicine) / MD (General Medicine) / DNB(Medicine/ DNB (General Medicine) from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India. MD / DNB (Medicine) / MD / DNB (General Medicine) / shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
12.	**Department of General Surgery**	Professor	Level 13 (123100-215900)	MS Surgery / MS General Surgery / DNB Surgery / DNB General Surgery from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate

					medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MS Surgery / MS General Surgery / DNB Surgery /DNB General Surgery from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.

		Assistant Professor	Level 11 (67700-208700)	MS Surgery / MS General Surgery / DNB Surgery / DNB General Surgery from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India(now National Medical Commission). MS Surgery / DNB Surgery / MS General Surgery/DNB General Surgery shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
13.	**Department of Microbiology**	Professor	Level 13 (123100-215900)	MD (Microbiology / M.D (Bacteriology) / DNB (Microbiology / DNB (Bacteriology) / MBBS with M.Sc & Ph.D (Medical Microbiology) / MBBS with M.Sc & D.Sc (Medical Microbiology) / MBBS with M.Sc. & Ph.D (Medical Bacteriology) / MBBS with M.Sc & D.Sc. (Medical Bacteriology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be

					called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Microbiology / M.D (Bacteriology) / DNB (Microbiology / DNB (Bacteriology) / MBBS with M.Sc & Ph.D (Medical Microbiology) / MBBS with M.Sc & D.Sc (Medical Microbiology) / MBBS with M.Sc. & Ph.D (Medical Bacteriology) / MBBS with M.Sc & D.Sc. (Medical Bacteriology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Microbiology / M.D (Bacteriology) / DNB (Microbiology / DNB (Bacteriology) / MBBS with M.Sc & Ph.D (Medical Microbiology) / MBBS with M.Sc & D.Sc (Medical Microbiology) / MBBS with M.Sc. & Ph.D (Medical Bacteriology)/ MBBS with M.Sc & D.Sc. (Medical Bacteriology) from an institution duly recognized by Medical	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).

				Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS / M.Sc. (Medical Microbiology) for non-medical persons from an institution duly recognized by Medical Council of India (now National Medical Commission) /University duly recognized by University Grants Commission. MD/DNB (Microbiology / Bacteriology / Ph.D / D.Sc (Medical Microbiology/Medical Bactenology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
14.	**Department of Obstetrics and Gynaecology**	Professor	Level 13 (123100-215900)	MD / MS Obstetrics and Gynaecology / DNB Obstetrics and Gynaecology from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of

					Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD / MS Obstetrics and Gynaecology / DNB Obstetrics and Gynaecology from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed / national journals accepted / published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD / MS Obstetrics and Gynaecology / DNB Obstetrics and Gynaecology from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India.
		Tutor/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission). MS/MD/DNB Obstetrics and	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

				Gynaecology shall be given preference.	
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
	Ancillary Staff	Antenatal Medical Officer cum Lecturer/Assistant Professor	Level 11 (67700-208700)	MD/MS Obstetrics and Gynaecology/DNB Obstetrics and Gynaecology from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized permitted by the Medical Council of India (now National Medical Commission).
		Maternity and Child Welfare Officer cum Lecturer /Assistant Professor	Level 11 (67700-208700)	MD/MS Obstetrics and Gynaecology/DNB Obstetrics and Gynaecology/MD Paediatrics/DNB Paediatrics from an institution duly recognised by Medical Council of India(now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India(now National Medical Commission).
15.	**Department of Ophthalmology**	Professor	Level 13 (123100-215900)	MS Ophthalmology / DNB Ophthalmology from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research

					publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MS Ophthalmology / DNB Ophthalmology from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MS Ophthalmology / DNB Ophthalmology from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-

					graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India(now National Medical Commission). MS/DNB Ophthalmology shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
16.	**Department of Orthopaedics**	Professor	Level 13 (123100-215900)	MS Orthopaedics / DNB Orthopaedics from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of

					research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MS Orthopaedics / DNB Orthopaedics from an institution duly recognised by Medical Council of India(now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MS Orthopaedics / DNB Orthopaedics from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission). MS/DNB Orthopaedics shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
17.	**Department of Pathology**	Professor	Level 13 (123100-215900)	MD (Pathology) / DNB (Pathology) / Ph.D (Pathology) / D.Sc. (Pathology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Pathology) / DNB (Pathology) / Ph.D (Pathology) / D.Sc. (Pathology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as

				University Grants Commission.	first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Pathology) / DNB (Pathology) / Ph.D (Pathology) / D.Sc (Pathology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS degree from an institution duly recognised by Medical Council of India (now National Medical Commission). MD / DNB (Pathology) / Ph.D / D.Sc (Pathology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
18.	**Department of Paediatrics**	Professor	Level 13 (123100-215900)	MD Paediatrics / DNB Paediatrics from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed / national journals, accepted / published as first / corresponding author, out of which minimum two original

					research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD Paediatrics / DNB Paediatrics from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons

					having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD Paediatrics / DNB Paediatrics from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/Registrar / Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission). MD/DNB Paediatrics shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
		Child Psychologist	Level 9 (52700-166700)	i) M.A. / M.Sc in Psychology with M. Phil. in Clinical Psychology / M.A. / M.Sc in Psychology with a Clinical Psychologist Certification. ii) At least 2 years experience in Child / Adolescence mental health / Clinical Psychology from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment.
19.	**Department of Pharmacology**	Professor	Level 13 (123100-215900)	MD (Pharmacology) / DNB (Pharmacology) / MBBS with Ph.D (Medical Pharmacology) / M.Sc. (Medical Pharmacology) with Ph.D (Medical Pharmacology) /	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in

				M.Sc. (Medical Pharmacology) with D.Sc. (Medical Pharmacology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Pharmacology)/ DNB (Pharmacology) / MBBS with Ph.D (Medical Pharmacology) / M.Sc. (Medical Pharmacology) with Ph.D(Medical Pharmacology) / M.Sc. (Medical Pharmacology) with D.Sc. (Medical Pharmacology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed /national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-

					a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted /published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant professor	Level 11 (67700-208700)	MD (Pharmacology)/ DNB (Pharmacology) / MBBS with Ph.D (Medical Pharmacology) / M.Sc. (Medical Pharmacology) with Ph.D. (Medical Pharmacology) / M.Sc. (Medical Pharmacology) with D.Sc. (Medical Pharmacology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS /M.Sc. (Medical Pharmacology) for non-medical persons from an institution duly recognized by Medical Council of India(now National Medical Commission) / University duly recognized by University Grants Commission. MD / DNB (Pharmacology) / Ph.D / D.Sc(Medical Pharmacology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
20.	**Department of Physical Medicine and Rehabilitation**	Associate Professor	Level 12 (78800-209200)	MD (Physical Medicine & Rehabilitation) / DNB (Physical Medicine & Rehabilitation) / MD (Medicine) with Diploma in Physical Medicine & Rehabilitation) / MS (General Surgery) or MS (Orthopaedics) with two years special training in the specialty of Physical Medicine and Rehabilitation (Rehabilitation	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed / national journals accepted/published as first / corresponding author during the tenure of the Assistant Professor. Or

				Medicine) or two years of equivalent training from an institution approved/recognized by Medical Council of India (now National Medical Commission).	ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Physical Medicine & Rehabilitation) / DNB (Physical Medicine & Rehabilitation) / MD (Medicine) with Diploma in Physical Medicine & Rehabilitation) / MS (General Surgery) or MS (Orthopaedics) with two years special training in the specialty of Physical Medicine and Rehabilitation (Rehabilitation Medicine) or two years of equivalent training from an institution approved/recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India. MS/MD/ DNB(Physical Medicine & Rehabilitation) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident/ House Surgeon	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
21.	**Department of Physiology**	Professor	Level 13 (123100-215900)	MD (Physiology)/ DNB (Physiology) / MBBS with M.Sc. (Physiology) / M.Sc.(Medical Physiology) with Ph.D. (Medical Physiology) / M.Sc (Medical Physiology) with D.Sc. (Medical	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed / national journals,

				Physiology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	accepted / published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Physiology)/ DNB (Physiology) / MBBS with M.Sc. (Physiology) / M.Sc. (Medical Physiology) with Ph.D. (Medical Physiology) / M.Sc (Medical Physiology) with D.Sc. (Medical Physiology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges

					by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant professor	Level 11 (67700-208700)	MD(Physiology)/ DNB (Physiology)/MBBS with M.Sc.(Physiology) /M.Sc.(Medical Physiology) with Ph.D. (Medical Physiology) /M.Sc (Medical Physiology) with D.Sc. (Medical Physiology) from an institution duly recognized by Medical Council of India//University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS / M.Sc. (Medical Physiology) for non-medical persons from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission. MD / DNB (Physiology) / Ph.D / D.Sc (Medical Physiology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
22.	**Department of Psychiatry**	Professor	Level 13 (123100-215900)	MD (Psychiatry) / DNB (Psychiatry) / MD (Psychological Medicine) / MD in Medicine with Diploma in Psychological Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding

					cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Psychiatry) / DNB (Psychiatry) / MD (Psychological Medicine) / MD in Medicine with Diploma in Psychological Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national

					journals accepted/ published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Psychiatry) / DNB (Psychiatry) / MD (Psychological Medicine) / MD in Medicine with Diploma in Psychological Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Tutor/Registrar/ Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India(now National Medical Commission). MD / DNB (Psychiatry) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
23.	**Department of Radio Diagnosis**	Professor	Level 13 (123100-215900)	MD (Radio-Diagnosis) / DNB (Radio-Diagnosis) / MD (Radiology / MS (Radiology) / DNB(Radiology) from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the

					concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Radio-Diagnosis) / DNB (Radio-Diagnosis) / MD (Radiology / MS (Radiology) / DNB (Radiology) from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having

					more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Radio-Diagnosis) / DNB (Radio-Diagnosis) / MD (Radiology / MS (Radiology) / DNB (Radiology) from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission). MD /DNB (Radio-Diagnosis) MS / MD / DNB (Radiology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
24.	**Department of Radio Therapy**	Professor	Level 13 (123100-215900)	MD Radio-Therapy / DNB Radio Therapy from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the

					concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD Radio-Therapy / DNB Radio Therapy from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD Radio-Therapy/DNB Radio Therapy from an institution duly	100% by direct recruitment from amongst the candidates possessing

				recognised by Medical Council of India (now National Medical Commission).	a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Tutor/Registrar	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission). MD/DNB Radio-Therapy shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
25.	**Department of Tuberculosis and Respiratory diseases**	Professor	Level 13 (123100-215900)	MD (Tuberculosis) / MD (Tuberculosis & Respiratory Diseases) / MD (Tuberculosis & Chest Diseases) / MD(Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases(T.D.D) / DNB (Tuberculosis) / DNB (Tuberculosis & Respiratory Diseases) / DNB (Tuberculosis & Chest Diseases) / DNB (Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) from an institution recognized by the Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of

					research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Tuberculosis) / MD (Tuberculosis & Respiratory Diseases) / MD (Tuberculosis & Chest Diseases) / MD (Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) / DNB (Tuberculosis) / DNB (Tuberculosis & Respiratory Diseases) / DNB (Tuberculosis & Chest Diseases) / DNB (Medicine) with Diploma in Tuberculosis & Chest Diseases(DTCD) or Diploma in Tuberculosis Diseases (T.D.D) from an institution recognized by the Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor. Or ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first/corresponding author. Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Tuberculosis) / MD (Tuberculosis &Respiratory Diseases) / MD (Tuberculosis & Chest Diseases) / MD(Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) / DNB(Tuberculosis) / DNB (Tuberculosis & Respiratory Diseases) / DNB (Tuberculosis & Chest Diseases) / DNB (Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) from an institution recognized by the Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).

		Tutor/Registrar/ Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission). MD / DNB (Respiratory Diseases) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
26.	**Department of Central Casualty Services**	Casualty Medical Officer	Level 9 (52700-166700)	MBBS from an institution recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment.
27.	**General Posts**	Veterinary Officer	Level-09 (52700-166700)	-	By deputation from Animal and Sheep Husbandry Department
		Sports Officer	Level-08 (47600-151100)	-	By deputation from Youth Services and Sports Department.

Associated Hospital, Kathua

S. No.	Name of the Post	Pay Level	Minimum qualification for direct recruitment	Mode of Recruitment
1.	Medical Superintendent	Level-12 (78800-209200)	-	By deputation from J&K Health Gazetted Service
2.	Sr. Consultant Ophthalmology	Level-12 (78800-209200)	-	By deputation from J&K Health Gazetted Service
3.	Consultant Ophthalmology	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
4.	Consultant Surgeon	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
5.	Consultant Physician	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
6.	Consultant Anaesthetist	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
7.	Consultant Gynaecologist	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
8.	Consultant Radiologist	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
9.	Consultant Orthopaedics	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
10.	Consultant Paediatrician	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
11.	Consultant ENT	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
12.	Consultant Dental Surgeon	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
13.	Pathologist	Level-11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
14.	Dental Surgeon	Level-09 (52700-166700)	-	By deputation from J&K Health Gazetted Service
15.	Blood Bank Officer	Level-09 (52700-166700)	-	By deputation from J&K Health Gazetted Service
16.	Medical Officer	Level-09 (52700-166700)	-	By deputation from J&K Health Gazetted Service
17.	Medical Officer (ISM)	Level-09 (52700-166700)		By deputation from J&K ISM Gazetted Service
	Rural Health Training Centre, Budhi			
18.	Dental Surgeon	Level 9 (52700-166700)	-	By deputation from J&K Health Gazetted Service
19.	Medical Officer	Level 9 (52700-166700)	-	By deputation from J&K Health Gazetted Service

(Nasir Bilal Shah)
Under Secretary to the Government
Health and Medical Education Department